



**Eastern Ontario Basketball - House League
Disciplinary Policy**

Guiding Principles

The EOBA House league is committed to providing a safe, respectful, and inclusive environment for all participants. Player safety is paramount and will guide all disciplinary decisions. The league maintains zero tolerance for racism, discrimination, harassment, or threats of any kind. While discipline is generally progressive in nature, serious incidents may result in immediate suspension and bypass standard escalation steps. The league reserves the right to impose interim suspensions pending review, and where applicable, will defer to and enforce any penalties imposed by the league, Ontario Basketball Association, or other governing bodies, with the greater penalty taking precedence.

The EOBA House league disciplinary committee will review all incident reports submitted by officials and/or gym captains and categorize them as laid out below.

Behaviour Categories

Category A: Minor Non-Physical Conduct

(Disruptive, unsportsmanlike, but not threatening)

Examples:

- Arguing with officials
- Aggressive language (no threats)
- Disrespect toward opponents, teammates, or coaches
- Unsportsmanlike conduct

Category B: Serious Non-Physical Conduct

(Threatening, discriminatory, or abusive)

Examples:

- Uttering threats
- Harassment or bullying
- Racist, sexist, homophobic, or discriminatory language
- Profanity directed at officials, opponents or players
- Encouraging violence from the bench or stands
- Entering court area without permission

Category C: Minor Physical Conduct

(Low-level physical escalation)

Examples:

- Shoving
- Pushing during stoppages
- Aggressive play beyond basketball norms

Category D – Serious Physical Conduct

(Unsafe, violent, or dangerous actions)

Examples:

- Punching, kicking, or fighting
- Intentional attempts to injure
- Throwing objects
- Physical contact with officials
- Entering stands or court to engage physically

- Any Flagrant Foul 2 (FF2) penalties
- Leaving bench to confront others

Suspension Matrix

Players

Category	First Offence	Second Offence	Third Offence
A. Minor Non-Physical	Warning + education	1 game	2 games
B. Serious Non-Physical	1-3 games	3-5 games	Removal from program
C. Minor Physical	Warning and/or 1-3 games	3-5 games	Removal from program
D. Serious Physical	Minimum 3–5 games + review	Indefinite suspension	Removal from program

Coaches

Category	First Offence	Second Offence	Third Offence
A. Minor Non-Physical	Written warning	1 game	2-3 games
B. Serious Non-Physical	1-3 games	5+ games	Removal
C. Minor Physical	1-5 games	Indefinite	Removal
D. Serious Physical	Immediate suspension + review	—	Removal

Note: Coaches are held to a higher standard due to leadership roles.

Parents / Spectators

Category	First Offence	Second Offence	Third Offence
A. Minor Non-Physical	Verbal/written warning	1 game ban	Removal from program
B. Serious Non-Physical	2-3 game ban	Indefinite ban	Child removed from program
C. Minor Physical	3-5 game ban	Indefinite ban and child removed from program	—
D. Serious Physical	Immediate indefinite ban	—	—

Important: Repeated parent behaviour may result in player suspension or removal, even if the player was not involved.

Automatic Escalation Triggers

The disciplinary committee reserves the right to skip progressive discipline in any of the following cases at their discretion:

- Racist or discriminatory language
- Threats of violence
- Physical contact with officials
- Fighting
- Retaliation after ejection
- Involvement of law enforcement

Review & Appeals Process

- All incidents reviewed by League Discipline Committee (Chris Grubb - OSS, Aaron Harvey - OSBA, Abdulkareem Osman - Nepean)
- Only Club Presidents can initiate an appeals process. Individuals affected by disciplinary actions must contact their club representatives to have them appeal on their behalf.
- Suspensions take effect immediately
- Appeals must be submitted in writing within 48 hours of the decision and must include new or relevant information that was not available or considered during the initial review. An appeal may not be based solely on disagreement with the decision.
- Appeals do not delay suspensions unless stated otherwise

5. Alignment Clause

Where applicable, the league will defer to and enforce any discipline imposed by EOBA, OBA, or governing bodies. If external penalties exceed league sanctions, the greater penalty will apply.